



Terry J. Dade
Superintendent of Schools
Rochester City School District
131 West Broad Street
Rochester, New York 14614
www.rcsdk12.org

October 28, 2019

Dear Mayor Warren:

Thank you for your offer of support as a partner in working through the serious financial situation the Rochester City School District is currently facing. This letter serves to formally accept your proposal that the City Budget Director and staff in the City's Office of Management and Budget work alongside the RCSD team as we move forward to close the District's budget gap and take the necessary actions to ensure financial stability for the students and families we serve. I also welcome your generous offer to fund the engagement of an outside consultant to provide additional expertise given our aggressive timeline.

Since arriving in Rochester, I have outlined three main tenets or "rocks" as I call them, which are at the very core of the District's direction moving forward.

- Rock One: **Changing the Narrative**. We will celebrate the great stories in our schools.
- Rock Two: **Laser-like Focus on Teaching and Learning**. We have strong teachers, families, and community members who collectively make great learners.
- Rock Three: **Unsurpassed Collaboration**. We will work together as one Rochester family.

I am extremely grateful for your support as a partner in rock three, as I truly believe that we must work together as one Rochester family – District and City – to serve the children of this great city. Like you, I know that the children of Rochester are our top, most precious priority, and working together collaboratively, we can provide them with the high-quality education they need and deserve to achieve success in the future.

Once again, I would like to thank you for your willingness to work with us as a partner. This is a new opportunity to make tremendous things happen for the students who we have the honor and privilege to serve each and every day. I am absolutely confident that we will overcome these challenges and emerge as an even stronger Rochester family. I look forward to planning our next steps together.

Sincerely,

A handwritten signature in black ink that reads "Terry J. Dade". The signature is written in a cursive style and is followed by a long horizontal line that extends to the right.

Terry J. Dade
Superintendent of Schools